



## Police Committee

**Date:** THURSDAY, 12 APRIL 2018  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Douglas Barrow (Chairman)  
Deputy James Thomson (Deputy Chairman)  
Nicholas Bensted-Smith  
Deputy Keith Bottomley  
Simon Duckworth  
Emma Edhem  
Alderman Alison Gowman  
Christopher Hayward  
Alderman Ian Luder  
Andrew Lentin (External Member)  
Deputy Henry Pollard  
Deputy Richard Regan  
Lucy Sandford (External Member)

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**Next Meetings:**

24 May 2018      12 June 2018      20 September 2018      1 November 2018

**Lunch will be served in Guildhall Club at 1PM**  
**NB: Part of this meeting could be the subject of audio or video recording**

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

The public minutes of previous meetings:

a) **Police Committee (1 March 2018)**

To agree

**For Decision**  
(Pages 1 - 10)

b) **Professional Standards & Integrity Sub-Committee (5 March 2018)**

To receive

**For Information**  
(Pages 11 - 16)

4. **OUTSTANDING REFERENCES**

Report of the Town Clerk

**For Information**  
(Pages 17 - 20)

5. **CYBER UPDATE**

The Commissioner of Police to be heard

**For Information**

6. **QUARTERLY COMMUNITY ENGAGEMENT UPDATE**

Report of the Commissioner of Police

**For Information**  
(Pages 21 - 30)

7. **SPECIAL INTEREST AREA UPDATES**

a) **Equality, Diversity and Human Rights**

Lucy Sandford to be heard

**For Information**

b) **Counter Terrorism**

Deputy James Thomson to be heard

**For Information**

c) **Strategic Policing Requirement Overview**

Deputy Henry Pollard to be heard

**For Information**

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non-Public Agenda**

11. **NON-PUBLIC MINUTES**

The non-public minutes of the previous meetings:

**For Decision**

a) **Police Committee (1 March 2018)**

To approve

**For Decision**  
(Pages 31 - 36)

b) **Professional Standards and Integrity Sub-Committee (5 March 2018)**

To receive

**For Information**  
(Pages 37 - 40)

12. **NON-PUBLIC OUTSTANDING REFERENCES**

Report of the Town Clerk

**For Information**  
(Pages 41 - 44)

13. **NATIONAL ENABLING PROGRAMMES - SUPPORT SERVICES CONTRACT**  
Report of the Commissioner of Police
- For Decision**  
(Pages 45 - 52)
14. **COLLABORATION AGREEMENT MODERN SLAVERY TRANSFORMATION FUND**  
Report of the Commissioner of Police
- For Decision**  
(Pages 53 - 58)
15. **DEMAND AND VALUE FOR MONEY TRANSFORM PROGRESS UPDATE**  
Report of the Commissioner of Police
- For Information**  
(Pages 59 - 76)
16. **PROJECT SERVATOR CONTRACT PROCUREMENT WAIVER**  
Report of the Commissioner of Police
- For Decision**  
(Pages 77 - 82)
17. **POLICE ACCOMMODATION UPDATE**  
The City Surveyor to be heard
- For Information**
18. **APCC UPDATE**  
Simon Duckworth to be heard.
- For Information**
19. **COMMISSIONER'S UPDATES**  
The Commissioner of Police to be heard
- For Information**
20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
21. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

## POLICE COMMITTEE

Thursday, 1 March 2018

**Minutes of the meeting of the Police Committee held at the Guildhall EC2 at 11.00 am**

### **Present**

#### **Members:**

Deputy Douglas Barrow (Chairman)	Andrew Lentin (External Member)
Deputy James Thomson (Deputy Chairman)	Alderman Ian Luder
Deputy Keith Bottomley	Deputy Henry Pollard
Alderman Alison Gowman	Lucy Sandford (External Member)

#### **Officers:**

Peter Lisley	- Assistant Town Clerk
Oliver Bolton	- Town Clerk's Department
George Fraser	- Town Clerk's Department
Carl Locsin	- Town Clerk's Department
Alex Orme	- Town Clerk's Department
Peter Kane	- Chamberlain
Philip Gregory	- Chamberlain's Department
Christopher Bell	- Chamberlain's Department
Ian Dyson	- Commissioner, CoLP
Alistair Sutherland	- Assistant Commissioner, CoLP
Dave McGinley	- A/Commander, CoLP
Martin O'Regan	- Director of Estates & Support Services, CoLP
Richard Jeffrey	- Comptroller and City Solicitor's Department

### **1. APOLOGIES**

Apologies were received from Nicholas Bensted-Smith, Simon Duckworth, Emma Edhem and Christopher Hayward.

### **2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations

### **3. MINUTES**

#### **a) Police Committee (25 Jan 2018)**

The Committee considered the minutes from the last meeting, held on 25 January 2018.

The Chairman noted that there was an error of repetition to be amended under Item 5 – *Revenue and Capital Budgets 2018-19*. A Member also noted that the minutes referred to the discussion of a Premium Rate rise in 2020, when in fact it should have been recorded as a proposed rise in 2019. The Town Clerk confirmed that these amendments would be made.

A Member asked what the outcome of the annual public Ratepayers' Meeting had been. The Commissioner explained that the Chairman of Finance had mentioned a possible rise of the Premium Rate the following year.

**RESOLVED** – That the minutes be approved.

**b) Performance and Resource Management Sub (1 Feb 2018)**

The Committee received the minutes from the last meeting of the Performance and Resource Management Sub-Committee, held on 1 February 2018.

The Chairman of the Sub-Committee explained that there had been a meeting between the Town Clerk, Chamberlain, Commissioner and himself to discuss proposals for future reporting to the Sub-Committee, as referenced at Item 4 – *Outstanding References*, with a sight to informing the Grand Committee on matters relating to:

- i. Financial Performance and Budgets
- ii. Demand and Value for Money
- iii. Major Projects/Programmes

The Chairman of the Sub-Committee explained that there was detailed discussion on the Chamberlain's report submitted to the Audit and Risk Management Committee around Police Funding Risk (CR23). He explained that there was now an improved collaborative working relationship between the City of London Police and the Chamberlain's department. The Chairman agreed and illustrated his approval of this.

The Chairman of the Audit and Risk Management Committee explained that the Chamberlain's report on the Programme Management of the City of London Police would be on the agenda at their next meeting, at the request of one of its Members co-opted to the Performance and Resource Management Sub-Committee.

**RESOLVED** – That the minutes be received.

**c) Economic Crime Board (2 Feb 2018)**

The Committee received the minutes from the last meeting of the Economic Crime Board, held on 2 February 2018.

**RESOLVED** – That the minutes be received.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which summarised the outstanding actions from previous meetings.

**OR4 – Medium Term Financial Plan Report**

The Chairman requested that the MTFP Report be submitted to the next meeting of the Performance and Resource Management Sub-Committee on 26 April 2018, and then the following Police Committee on 24 May 2018. (1)

**OR3 – Premium Increase**

The Chairman requested that the note be submitted to the next meeting of Policy & Resources Committee by its publication deadline on Wednesday 7 March 2018. (2)

**RESOLVED** – That the report be received.

5. **TERMS OF REFERENCE**

The Committee received a report of the Town Clerk that requested Members' approval of the Committee's Terms of Reference for the ensuing year.

A Member noted an error under paragraph 4a, where the word "and" required omission.

**RESOLVED** – That the Terms of Reference be approved, pending the correction of the error highlighted at paragraph 4a.

6. **Q3 BUDGET MONITORING REPORT [TO FOLLOW]**

The Committee received a joint report of the Chamberlain and the Commissioner that provided Members with an overview of the year-end financial position of the City of London Police at Q3.

The Commissioner explained that there was a comprehensive workforce plan in place but conceded that predicting numbers of staff exiting to other Forces remained a challenge.

A Member asked for clarification of whether the repayments from the National Counter Terrorism Policing Headquarters (NCTPHQ) referenced in paragraph five were received or not. The Commissioner confirmed that the payments were indeed received, but were awaiting clearance.

A Member asked for confirmation that the confidential report mentioned in the table in Appendix 1 had been submitted to the Police Committee. It was confirmed that this was submitted to Members in 2017.

A Member explained that it would be useful to have a document that illustrated how Police funding is calculated between the Chamberlain's department and the City of London Police, including the allocation of grants. He noted that it was often the case that elements of the budget appeared to come as a surprise.

A Member asked the Chamberlain if the Local Authority accounts were accounted on an accruals basis or a cash basis, and the Chamberlain confirmed that the Finance team were recording on an accruals basis.

The Chamberlain explained that if there was an underspend leading to an additional contribution to the general reserve this year, then this could be used in the following year. He explained that the resilience of the Police finance function remained a concern and illustrated that there was a lack of confidence in the figures. The Chairman noted his comments and stated that the lack of confidence was concerning.

The Commissioner explained that the CoLP would welcome increased transparency on their budgets in written form. The Chairman requested that a joint report of the Chamberlain and the Commissioner be submitted to the Committee that provides a clear and detailed explanation of the allocation and accounting of Police budgets. (3)

The Chamberlain confirmed that a report will be submitted to the Committee in April on the plans to achieve the proposed cashable transformation savings of £1.2m for 2018/19. (4)

The Chairman requested clarification on POCA funding, noting in the report that some funds had been allocating to staffing. The Commissioner explained that a dip in POCA funding was predicted, with the £0.9m in reserves already having been allocated, but that this would be followed by an increase as current plans for alternative revenue streams come into effect. The Chairman also noted that it had been agreed that 10% of POCA funding would now be allocated to the Safer City Partnership.

A Member queried the negative “7” reported in Table 1 of the report, under “Central Budgets”. The Commissioner explained that this was due to a sequencing issue involving grants received from the Home Office, and that the negative figure was accounted to a lag in grant funding due to be received in Q4.

**RESOLVED** – That the report be received.

## **7. DRAFT POLICING PLAN**

The Committee considered a report of the Commissioner of Police that presented the revised draft Policing Plan 2017-20, updated for the 2018/19 financial year.

A Member illustrated his approval of the plan and requested that infographics be provided in digital formats to supplement the report and aid to Members’ understanding. The Commissioner agreed, explaining that they had been exploring possible options in such formats.

The Chairman reiterated that the perception issue relating to Anti-Social Behaviour remained.



**RESOLVED** – That Members agree:

- i. To adopt the Draft Policing Plan 2017-20 (updated for the 2018/19 financial year); and
- ii. That the plan is to be published on the internet by 31st March 2018.

**8. CORPORATE PLAN**

The Committee received a report of the Commissioner of Police that presented the Corporate Plan 2018-23 of the City of London Police.

The Commissioner explained that there was a desire to ensure that the Corporate Plan remained linked closely with the strategic direction set out within Policing Plan.

The Commissioner explained that the Police had been proactive in seeking out opportunities, and that a plan for delivery would follow once funding arrangements had been finalised.

The Commissioner advised that the aim was to publish the Corporate Plan 2018-23 on 1 April 2018.

**RESOLVED** – That the report be received.

**9. SPECIAL INTEREST AREA UPDATES**

The Committee heard verbal updates from the leads of Special Interest Areas.

**a) Road Safety and Casualty Reduction**

The Committee heard a verbal update from the Special Interest Area Lead for Road Safety and Casualty Reduction.

The SIA Lead explained that the Chairman of Planning had been working in collaboration with the Commissioner on some initiatives in this area recently.

The SIA Lead advised Members that a change in protocol meant that no penalty notices would be issued by Police Officers on the street from now onwards. This would allow for more consistent decision making to be made following due consideration of an initial incident report.

The SIA Lead explained that there had been a significant effort to improve education in Road Safety, particularly around the Bike Safe campaign.

The SIA Lead explained that the Road Safety Reduction Plan was available in the public domain. The plan utilised Project Servator, and increased manpower available in traffic enforcement.

The SIA Lead explained that there was a shortage of forensic officers available to investigate Road Traffic Accidents. She raised the concern that outsourcing

these roles to the Metropolitan Police would lead to longer road closures. However, she also confirmed that a new Member of staff had begun in January.

**RESOLVED** – That the SIA Lead be heard.

b) **Economic Crime/Fraud**

*The SIA Lead for Economic Crime/Fraud was unable to attend the meeting and this item was omitted.*

c) **Business Improvement & Change and Performance & Risk Management**

*This item was deferred to a later date, pending introductions between the Member and the Force lead.*

d) **Anti-Social Behaviour and Community Engagement**

The Committee heard a verbal update from the SIA Lead for Anti-Social Behaviour and Community Engagement.

The SIA Lead explained that there were still perception issues relating to the change in ASB recording, and that consistency was being sought. She explained that there had been a reduction in Ambulance call-outs over the Christmas period.

The SIA Lead advised that the City had identified the requirement for a Corporate ASB Strategy. The Assistant Commissioner confirmed that possible improvements around joint working with the Community Safety Team were being investigated.

The Chief Superintendent explained that a deep dive investigation into Anti-Social Behaviour had been commissioned.

**RESOLVED** – That the SIA Lead be heard.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

The Committee received copies of thankyou letters sent to the Police Authority in response to the Police Property Act Fund donations made.

The Chairman explained that he had recently attended the Passing Out Parade and recommended that any Members do so if they get the opportunity in the future.

A Member explained that they would also be attending the swearing in of new transferees and Specials in March/April. A second Member requested that the dates for the swearing-in ceremony be circulated to Members. (5)

12. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

13. **NON-PUBLIC MINUTES**

a) **Police Committee (25 Jan 2018)**

The Committee considered the non-public minutes from the last meeting, held on 25 January 2018.

**RESOLVED** – That the non-public minutes be approved.

b) **Performance and Resource Management Sub (1 Feb 2018)**

The Committee considered the non-public minutes from the last meeting of the Performance and Resource Management Sub-Committee, held on 1 February 2018.

**RESOLVED** – That the non-public minutes be approved.

c) **Economic Crime Board (2 Feb 2018)**

The Committee considered the non-public minutes from the last meeting of the Economic Crime Board, held on 2 February 2018.

**RESOLVED** – That the non-public minutes be approved.

14. **NON-PUBLIC OUTSTANDING REFERENCES**

The Committee received a report of the Town Clerk that summarised the non-public outstanding actions from previous meetings.

**RESOLVED** – That the report be received.

15. **NATIONAL ENABLING PROGRAMME - SUPPORT SERVICES CONTRACT**

The Committee received a report of the Commissioner of Police relating to the National Enabling Programme

**RESOLVED** – That the recommendations be approved.

16. **NATIONAL ENABLING PROGRAMME - ACCOUNTABLE BODY**  
The Committee received a report of the Commissioner of Police relating to the National Enabling Programme
- RESOLVED** – That the recommendations be approved.
17. **JOINT CONTACT AND CONTROL ROOM (JCCR)**  
*This item was moved to the Members-only session, following Item 25*
18. **RAIL DELIVERY GROUP (RDG) CONCESSIONARY TRAVEL ARRANGEMENT - OFFICER CONTRIBUTIONS 2018-19**  
The Committee received a report of the Commissioner of Police that sought Members approval of changes to the Rail Delivery Group (RDG) Concessionary Travel Arrangement.
- RESOLVED** – That the recommendations be approved.
19. **ACTION AND KNOW FRAUD CENTRE - CONTRACT SERVICE BUDGET**  
The Committee considered a report of the Commissioner of Police relating to the Action and Know Fraud Centre.
- RESOLVED** – That the recommendations be approved.
20. **ACTION AND KNOW FRAUD CENTRE - INTERIM SERVICE EXTENSION**  
The Committee considered a report of the Commissioner of Police relating to the Action and Know Fraud Centre.
- RESOLVED** – That the recommendations be approved.
21. **POLICE ACCOMMODATION STRATEGY - UPDATE**  
The Committee received a report of the Commissioner of Police that provided Members with an update on the Police Accommodation Strategy.
- RESOLVED** – That the report be received.
22. **POLICE ACCOMMODATION STRATEGY - DECANT - FORENSIC SERVICES INTERIM LOCATION**  
The Committee considered a report of the Commissioner of Police relating to the Police Accommodation Strategy.
- RESOLVED** – That the recommendations be approved.
23. **COMMISSIONER'S UPDATE**  
The Committee heard a verbal update from the Assistant Commissioner summarising the latest developments of the CoLP since the last meeting, held on 25 January 2018.
- RESOLVED** – That the Commissioner be heard.

**24. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

The Chairman made a request to the Commissioner of Police for information to be brought to the next meeting.

**25. ANY OTHER NON-PUBLIC BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business.

**The meeting closed at 12.41 pm**

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Chairman

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## **PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE**

**Monday, 5 March 2018**

**Minutes of the meeting of the Professional Standards and Integrity Sub (Police) Committee held at the Guildhall EC2 at 2.30 pm**

### **Present**

#### **Members:**

Alderman Alison Gowman (Chairman)  
Nicholas Bensted-Smith  
Tijs Broeke

Mia Campbell  
Lucy Sandford (External Member)

#### **Officers:**

Oliver Bolton	-	Town Clerk's Department
George Fraser	-	Town Clerk's Department
Tarjinder Phull	-	Comptroller & City Solicitor's Department
Maria Woodall	-	Director of Professional Standards, CoLP

#### **1. APOLOGIES**

Apologies were received from Deputy Doug Barrow, Deputy James Thomson, James Tumbridge and Deputy Richard Regan.

#### **2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**

There were no declarations

#### **3. MINUTES**

The Sub-Committee considered the minutes of the last meeting, held on 1 December 2017.

**RESOLVED** – That the minutes be approved.

#### **4. OUTSTANDING REFERENCES**

The Sub-Committee received a report of the Town Clerk that summarised the outstanding actions from previous meetings.

##### **OR1 – Agenda Packs**

The Chairman acknowledged her approval that the decision to enable reduced restrictions on the agenda packs in the interests of transparency had been finalised, thanking the Director of Professional Standards for her efforts in making this possible.

##### **OR3 – London Police Challenge Forum Minutes**

It was agreed by Members that, although this action had not been completed, this was no longer relevant and should be removed.

**OR4 – Gifts & Hospitality Report**

It was agreed that this would be submitted to the next meeting on 6 June 2018.  
(1)

**OR5 – Body Worn Video (BWV) Demonstration**

It was agreed that this would be postponed to the September meeting. (2)

**OR7 – LPCF Participation Process**

It was agreed that this would be confirmed by the next meeting on 6 June 2018.  
(3)

**OR8 – Force Leadership Changes Update**

It was agreed that the Assistant Commissioner would circulate an update on Force Leadership changes on a monthly basis to Members of the Police Committee and its Sub-Committees. (4)

**OR9 - National Association of Legally Qualified Chairs**

The link had not yet been made with this organisation and this would be followed up at the next meeting (5)

**RESOLVED** – That the report be received.

5. **BODY WORN VIDEO (BWV) DEMONSTRATION**

**RESOLVED** - It was agreed that this item would be postponed to the meeting on 17 September 2018. (6)

6. **HANDCUFFING OF JUVENILE STATISTICS**

The Sub-Committee received a report of the Commissioner of Police that aimed to address concerns raised following submission of a paper to the Police Committee and Safeguarding Sub (Community & Children's Services) Committee that the City of London Police were using excessive force on juveniles in custody.

The Chairman noted that the figures were incorrectly presented in the earlier report, leading to misplaced concerns, but stated that there was now confidence that procedure was in fact correct and justified.

A Member noted that the original data was very clearly incorrect and explained that it was surprising that it had not been flagged initially.

The Chairman noted that issues with comparisons of data across forces was often problematic.

**RESOLVED** – That the report be received.

7. **CHANGES TO THE COMPLAINTS APPEALS PROCESS**

The Sub-Committee considered a report of the Town Clerk that informed Members about the reforms to the Police complaints process being introduced by the Police and Crime Act 2017.



The Town Clerk advised that a streamlining of the complaints process was necessary, outlined some of the key changes. He explained that there was some concern around the “Definition of Complaint”, as referenced under paragraph 3a. He advised that changes would be delayed to 2019, but that the protocol will be enacted in late 2018.

The Chairman explained that the complaints procedure should become more aligned with the standard human resources processes.

**RESOLVED** – That the report be received.

8. **STAFF SURVEY UPDATE**

The Sub-Committee received a report of the Commissioner of Police that gave an overview of the recent Staff Survey of the City of London Police.

The Chairman stated that the report had been submitted to the Police Committee in December 2017 and was requested at this Sub-Committee. It was appropriate to measure the impact of the Staff Survey.

A Member explained that it was important to have a good understanding of the survey. He noted that it was produced as an academic paper which was not easily digestible and suggested that perhaps this was an issue. Another Member explained that it was difficult to get meaningful conclusions from reports such as these.

The Sub-Committee noted the content of the report but advised that Members still wanted clarity on the understanding of the Intelligence and Information Directorate, and asked for an action plan to be clarified with a report submitted to the next Sub-Committee. It was agreed that Chief Superintendent David Evans should attend at the June meeting to present this report. (7)

**RESOLVED** – That the report be received.

9. **HMICFRS PEEL LEGITIMACY INSPECTION 2017**

The Sub-Committee received a report of the Commissioner of Police that provided Members with a detailed overview of the findings of the recent HMICFRS PEEL Legitimacy inspection, ownership of Areas for Improvement and arrangements for oversight of progress.

The Head of Governance and Assurance explained that this had been marked as an action. The Chairman asked him what the action plan was, and he advised that this was submitted to the Performance and Resource Management Sub-Committee, though could also be submitted to this Sub-Committee if desired. The Chairman requested that it was. (8)

A Member noted that the report raised some concerns around the lack of appropriate training for stop-and-search received for all relevant officers.

The Chairman asked for clarification of the main issues around Areas for Improvement (AFIs) Nos. 4 & 5. The Director of Professional Standards explained that the “King Formula” was employed to define “discrimination”. She advised that the motivation was to avoid encouraging people to merely follow the letter of the law by not specifying defined characteristics.

The Director also explained that the desire was to engage with complaints immediately to allow the use of the 10-day period, noting that complaints resolved within this period are not required to be recorded. She explained that these planned changes were yet to be implemented. A Member asked when these would come into effect, and the Director of Professional Standards confirmed that they would be prior to the next meeting of this Sub-Committee. (9)

The Chairman asked how AFI No.5, relating to the timeliness and quality of updates supplied to complainants, would be addressed. The Director of Professional Standards explained that there would be consultation with the complainant about timescale expectations to agree terms.

A Member queried when the causes of concern raised under paragraph 7ii of the report, relating to stop and search bias and practices, would be addressed. The Chairman requested that this be tracked as a standalone outstanding action. (10)

A Member queried external scrutiny of stop and search, as referenced within Appendix A. The Chairman requested that the Community Scrutiny Group meeting dates be followed up on, alongside those of the Independent Advisory Group. (11)

A Member asked, in reference to Appendix A, where an overview of all actions not marked as complete was recorded. The Head of Governance and Assurance explained that the Performance Management Group would address these. The Chairman stated that it was important that addressing these issues was not solely a result of the outcome of inspections. The Head of Governance and Assurance explained that self-assessments were carried out in many of these areas, but often resourcing limitations led to known outstanding actions. He explained that, in many cases, follow-up inspections aimed to make judgements on perceived improvements made around issues identified previously. He explained that the results of the inspection should not produce any significant surprises, as the CoLP were largely aware of the areas requiring improvement.

The Chairman requested that the action plan from the PEEL Legitimacy Inspection be submitted to the next meeting. (8)

**RESOLVED** – That the report be received.

**10. INTEGRITY DASHBOARD AND CODE OF ETHICS UPDATE**

The Sub-Committee received a report of the Commissioner of Police that provided Members with an update on the Integrity Standards Dashboard and Code of Ethics of the City of London Police.

The Chairman asked for an update on the London Police Challenge Forum meeting that had taken place in January 2018. A Member (who had attended the Forum) advised that, although it was a good meeting, it was difficult to determine any concrete conclusions.

Members noted that, for indicator 9, there were two Business Interest Investigations mentioned in Q3, though “0” recorded within the table.

A Member queried the repercussions of a vetting refusal. The Chairman asked if it would be useful to have a report on vetting that provided clarity on the following (12):

1. The re-vetting process;
2. Vetting refusals and their implications (referencing the 6 refusals recorded in this report); and
3. The different levels of vetting and their associated clearances

The Chairman noted that this issue was raised by the Police Committee at their last meeting during a discussion on the JCCR. The Director of Professional Standards explained that such vetting issues commonly arose in relation to Action Fraud and clarified that as far as she was aware refusals referenced did not lead to the loss of employment for any individual.

**RESOLVED** – That the report be received.

**11. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions

**12. ANY OTHER BUSINESS**

There was no further business

**The meeting closed at 16:15**

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Chairman

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## POLICE COMMITTEE

12 April 2018

### OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	<p><b>01-03-18</b> Item 4 – <i>Outstanding References</i></p> <p><b>25-01-18</b> Item 4 – <i>Outstanding References</i></p> <p><b>15-12-17</b> Item 6 – <i>Medium Term Financial Plan (MTFP)</i></p> <p><b>02-11-17</b> Item 7 – <i>Capital and Revenue Budget Monitoring Report to September 2017</i></p> <p><b>MTFP Report</b></p>	<p>The Commissioner explained that the Mid-Term Financial Plan (MTFP) Report would be submitted to the next meeting of the Police Committee, on 15 December</p> <p><b>15-12-17:</b> The Chamberlain explained that the report had come in draft form for information rather than decision for two reasons: Firstly, the police grant settlement for 2018/19 was due to be announced on 19 December. Secondly, further discussion was needed between CoLP and Chamberlain's on a number of efficiencies and staffing assumptions.</p> <p><b>25-01-18:</b> The Chairman asked why the Medium Term Financial Plan had not been submitted to the January meeting as promised. The Chamberlain explained that the MTFP was usually submitted to the Police Committee in draft form, and that this fed into the Revenue and Capital Budgets report at the beginning of the new year, as reflected at item 5 on the agenda.</p> <p><b>Update 01-03-18:</b> The Chairman requested that the MTFP Report be submitted to the next meeting of the Performance and Resource Management Sub-Committee on 26 April 2018, and then the following Police Committee on 24 May 2018.</p>	CoLP/ Chamberlain	<b>REPORT DUE MAY 2018</b>

No.	Meeting Date & Reference	Action	Owner	Status
2.	<b>01-03-18</b> Item 4 – <i>Outstanding References</i>  <b>25-01-18</b> Item 5 – <i>Revenue and Capital Budgets 2018-19</i>  <b>Premium Increase</b>	<p>Resolution to Policy &amp; Resources and Finance Committees proposing a rise in the Business Rates Premium in 2019-20, supported by evidence from the STRA Process provided by the Commissioner.</p> <p><b>Update 08-03-18:</b> This was submitted to the Policy &amp; Resources agenda for the 15 March meeting. In light of the resolution received, the Chairman of the Policy &amp; Resources and Finance Committees agreed that, whilst taking on board Members' requests, it would be preferable to take these into consideration as elements amongst wider considerations to be addressed by alternative means. The issue was raised at the Court of Common Council on 8 March 2018, where the Chairman of Finance confirmed that it would be given due consideration.</p>	Town Clerk/ CoLP	<b>COMPLETE</b>
3.	<b>01-03-18</b> Item 6 – Q3 Budget Monitoring Report  <b>Police Budgets</b>	<p>The Commissioner explained that the CoLP would welcome increased transparency on their budgets in written form. The Chairman requested that a joint report of the Chamberlain and the Commissioner be submitted to the Committee that provides a clear and detailed explanation of the allocation and accounting of Police budgets.</p>	Chamberlain/ CoLP	<b>OUTSTANDING</b>

No.	Meeting Date & Reference	Action	Owner	Status
4.	<b>01-03-18</b> Item 6 – Q3 Budget Monitoring Report  <b>Transformation Savings Report</b>	<p>The Chamberlain confirmed that a report will be submitted to the Committee in April on the plans to achieve the proposed cashable transformation savings of £1.2m for 2018/19.</p> <p><b>Update 03-04-18:</b> This has been submitted as an agenda item. It has already been tabled at the Efficiency and Performance Sub Committee on the 21 March and will also be submitted to the Performance and Resource Management Sub Committee on the 26 April.</p>	Chamberlain/ CoLP	<b>COMPLETE –</b>  <b>On the Agenda</b>
5.	<b>01-03-18</b> Item 11 – Any Other Business  <b>Ceremony Dates</b>	<p>A Member requested that the dates for the swearing-in ceremony be circulated to Members.</p> <p><b>Update 07-03-18:</b> Ceremony scheduled for 13 March at 18:30 at Armoury House, Honourable Artillery Company.</p>	Town Clerk/ CoLP	<b>COMPLETE –</b>  <b>Info circulated on 07/03/18</b>

No.	Meeting Date & Reference	Action	Owner	Status
6.	<b>02-11-17 (8)</b> Item 6 – <i>CoLP IT Strategy</i>            <b>IT Strategy Feedback</b>	<p>A Member questioned the lack of reassurance that nothing would be implemented that was incompatible with technology used by other forces. The Commissioner explained that the CoLP were monitoring every opportunity in policing and are fully engaged with other forces on new developments – clarification of this had simply been omitted from the report.</p> <p>The Assistant Commissioner explained that the Force Information Security Policy, although compiled in August 2014, was still current as of this meeting. He explained that the Director of IT sits on the Force Strategic Digital Board which allows CoLC/CoLP to maintain insight in this regard. He explained that the CoLP is thus able to join up with national forces with regards to interoperability of systems where possible as part of the national police IT landscape.</p> <p>The Chairman stated that these facts need to be clarified within the next iteration of the IT strategy which would be reviewed in six months.</p>	CoLP/ Chamberlain	<b>REPORT DUE MAY 2018</b>
7.	<b>18-05-17 (1)</b>       <b>Barbican CCTV</b>	<p>CCTV upgrade</p> <p>The Commissioner advised that further work was being undertaken on the scoping of Phase 2 of CCTV upgrade and, owing to Crossrail and major building developments in that area, a report would not be expected until May 2018.</p>	CoLP/ Safer City Partnership	<b>REPORT DUE MAY 2018</b>



<b>Committee:</b> Police Committee- For information	<b>Date:</b> 12 <sup>th</sup> April 2018
<b>Subject:</b> Quarterly Community Engagement Update	<b>Public</b>
<b>Report of:</b> Commissioner of Police Pol – 28-18	<b>For Information</b>
<b>Author:</b> T/Chief Inspector Jess Wynne (Communities and Partnerships)	

## Summary

This report provides an update on engagement activities across five main areas: (1) Counter Terrorism (CT) and communications; (2) Safeguarding the Vulnerable; (3) PREVENTion of Fraud; (4) Anti-Social Behaviour (ASB); (5) Policing the Roads.

- 1. Counter-terrorism and Communications:** Work within CT continues, during the last quarter, the CT Security Advisors (CTSA team has delivered 5 Griffin events and 4 Project Argus events, training in excess of 350 people in CT awareness, reporting and emergency planning. The team is continuing with their national responsibilities to engage and ensure continuous improvement in security of key sites. Prevent workshops and awareness presentations provided across the City to a number of businesses and institutions.
- 2. Safeguarding and Vulnerability:** The mental health street triage scheme continues to be a success with a 47% reduction in S136 powers being used by Police in comparison to the same period last year. A business case is being put together to increase this invaluable service operational hours to 7 days a week.
- 3. PREVENTion of Fraud and Cyber Crime:** Cyber Protect capability is now live within the force. A number of cybercrime prevention presentations have been delivered to organisations, front line officers and schools across the City. CoLP now investigating a similar number of cybercrimes when compared to larger, regional organised crime units (ROCU's).
- 4. ASB:** There has been a recent increase in ASB reports relating to youths on cycles congregating and related ASB and general drunkenness in the City: Work is ongoing with partner agencies and local businesses to reduce instances of ASB.
- 5. Policing the Roads:** The Roads Policing team continue to conduct enforcement operations around road safety priorities and work with partners in Transport for London (TFL) and the Metropolitan Police Service (MPS) to support compliance and licensing obligations.

## **Recommendations**

It is recommended that this report be received and its contents noted.

## **Main Report**

### **1. Counter Terrorism**

#### **PREVENT:**

##### **Progress on developing PREVENT in the City:**

- The City of London Corporation (CoL) Prevent team hosted the MPS at the Guildhall to further the development of the draft PREVENT police policy consultation document, coming into effect in the second quarter 2018. This will standardise the process pan-London for PREVENT referral management, created by the National Counter Terrorism Prevent Head Quarters (NCTPHQ)
- CoLP team has met with CTPHQ PREVENT regarding the Business Assurance Process coming into effect soon (currently in draft form). This includes an action plan process designed to further assist in the PREVENT role and audit and inspection process.
- CoLP team has met with HIMIC/OFSTED inspectors of unregistered schools in order to gain a perspective of their work in surrounding Boroughs and develop a working relationship. We are now in a position to contact them and share information as appropriate.
- The ACT (Action Counters Terrorism) initiative running for 4 weeks across March and April has been highlighted to all Corporation Departmental prevent leads plus all of the external Education prevent leads, encompassing Universities and schools.
- Additionally for the ACT initiative we are delivering 8 community prevent engagement stands at several locations, including St Bartholomew's Hospital, City Libraries and One New Change retail and business outlet. The previous time this was delivered we spoke with over a thousand people face-to-face taking questions and explaining the ethos of Prevent.
- Via Corporate Communications' in the Guildhall there are Prevent Posters in all rest rooms and on the table-tops in the restaurant. This has been shared with CoLP Corporate Communications Dept. with a request for use internally too.
- As a result of the concern caused by the criminal 'Punish a Muslim' letters we have circulated the CoLP SKYLINE community newsletter and also given advice on initiating and reporting safeguarding actions to Education and Corporation Prevent leads.
- A Prevent officer attends the Women's Islamic Awareness sessions on Mansell Street Estate regularly to maintain positive engagement.
- Police Sergeant for Prevent met with the CoLP Chaplain to offer a Prevent awareness session.

- A Corporation officer attends the pan-London Borough London Prevent Network (LPN), a monthly pan-London meeting.
- PREVENT have attended the City Resilience Group and offered all attendees the opportunity to have WRAP (Workshop to Raise Awareness of Prevent) sessions for their teams.
- CoL are in the final stages of development of an online PREVENT training product which will be mandatory for Corporation staff.
- An initial review of the 'PREVENT for Business' product has started with a questionnaire to determine its use by the 8 companies who are trialling this style of WRAP input.
- Ongoing training is being conducted with universities.
- PREVENT retain connections with 'Tell MAMA' regarding their new Supporting Affected Families from Extremism (SAFE) initiative.
- Presentations continue for WRAP to new staff and managers on Corporation Apprenticeship Scheme.
- WRAP Presentations continue for Police and Corporation new joiners/transferees.

## **PREPARE & PROTECT:**

### **Counter Terrorism Security Adviser (CTSA) team:**

- During the reporting period the CTSA office has supported a number of awareness sessions to City businesses and communities.
- As part of 'business as usual' the CTSA team has delivered 5 Griffin events and 4 Project Argus events during the period, training in excess of 350 people in CT awareness, reporting and emergency planning. The team has also continued their national responsibilities to engage and ensure continuous improvement in security of key sites within the City of London through the process laid out by National Counter Terrorism Security Office.
- The CTSA team has also been reactive to emerging issues, providing bespoke CT sessions for the City's Higher Education establishments and a number of Islamic Groups, as we notice a rise in right wing extremism. These sessions aimed at awareness also provide reassurance and help us gauge any community tensions or concerns about the subject.
- Following the incident in Salisbury, quite understandably there has been some concern about how to act in such situations. The CTSA team has provided support when it has been needed, by providing postal

awareness training for businesses on how to screen for certain items and what to do if you find them. This is linked as well to the rise in white powder incidents being reported in the north of the country. In addition the team has supported the hazardous messaging and education.

- Members will be aware of a number of bomb hoaxes that were sent to schools all across the country. Our CTSA team, along with colleagues in Community Policing were able to react quickly to provide reassurance to schools within the City, with personal visits and advice.
- The CTSA team continue to support the CT security coordination of large scale events, most notably Operation London Bridge and CHOGM (Commonwealth Heads of Government Meeting).
- In addition the CTSA team now has an established working relationship with the Department of Built Environment to ensure that CTSA officers are present in a variety of situations when discussing changes to the public realm. This embedded culture of CTSA advice has worked very well in finding a proportionate and risk based approach to measuring vulnerability within our public spaces.

## **2. Safeguarding and Vulnerability**

- Development of support material for vulnerable suspects leaving custody and Chief Officer oversight of the treatment of vulnerable people in custody.
- Secured 50% funding from MOPAC for the continuation of the Vulnerable Victim Advocate in to 2018/19.
- Issued the first Domestic Violence Protection notice for the City of London, (issued when there is insufficient evidence to charge) to exclude the suspect from victim's home address for 14-28 days.
- Rolling out the new personal safety devices for victims of domestic abuse as of April 1<sup>st</sup> and training of officers to issue these.
- Commencing Child Protection Training for all staff covering, abuse and neglect alongside specific police powers and procedures
- Migration to the new force system 'Niche' has seen the introduction of the Public Protection Notice (PPN), and integrated system for the effective recording and managing of safeguarding concerns (child, adult, domestic abuse) which allow for greater supervision and audits.
- COLP are looking to run a domestic abuse campaign in the summer, alongside partners as part of the VAWG (Ending Violence against Women and Girls) strategy. This is currently in it development stage.

**MH Street Triage Statistics**  
**For the period 31/12/2017 – 28/03/2018**

<b>Total number of 136's avoided by MHST team</b>	<b>68</b>
<b>Total number of 136's issued whilst MHST on duty</b>	<b>17</b>
<b>Number of 136's issued outside of MHST duty times</b>	<b>76</b>
<b>Total of 136's for this period</b>	<b>93</b>

<b>Total of 136's there would have for this period if there was <u>no</u> MHST</b>	<b>155</b>
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<b>Total number of 136's for this same period in 2016</b>	<b>50</b>
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<b>% of all potential 136's avoided by MHST for this period</b>	<b>47%</b>
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Of the 76 patients that were 136'd by police when MHST were *not* on duty in this period

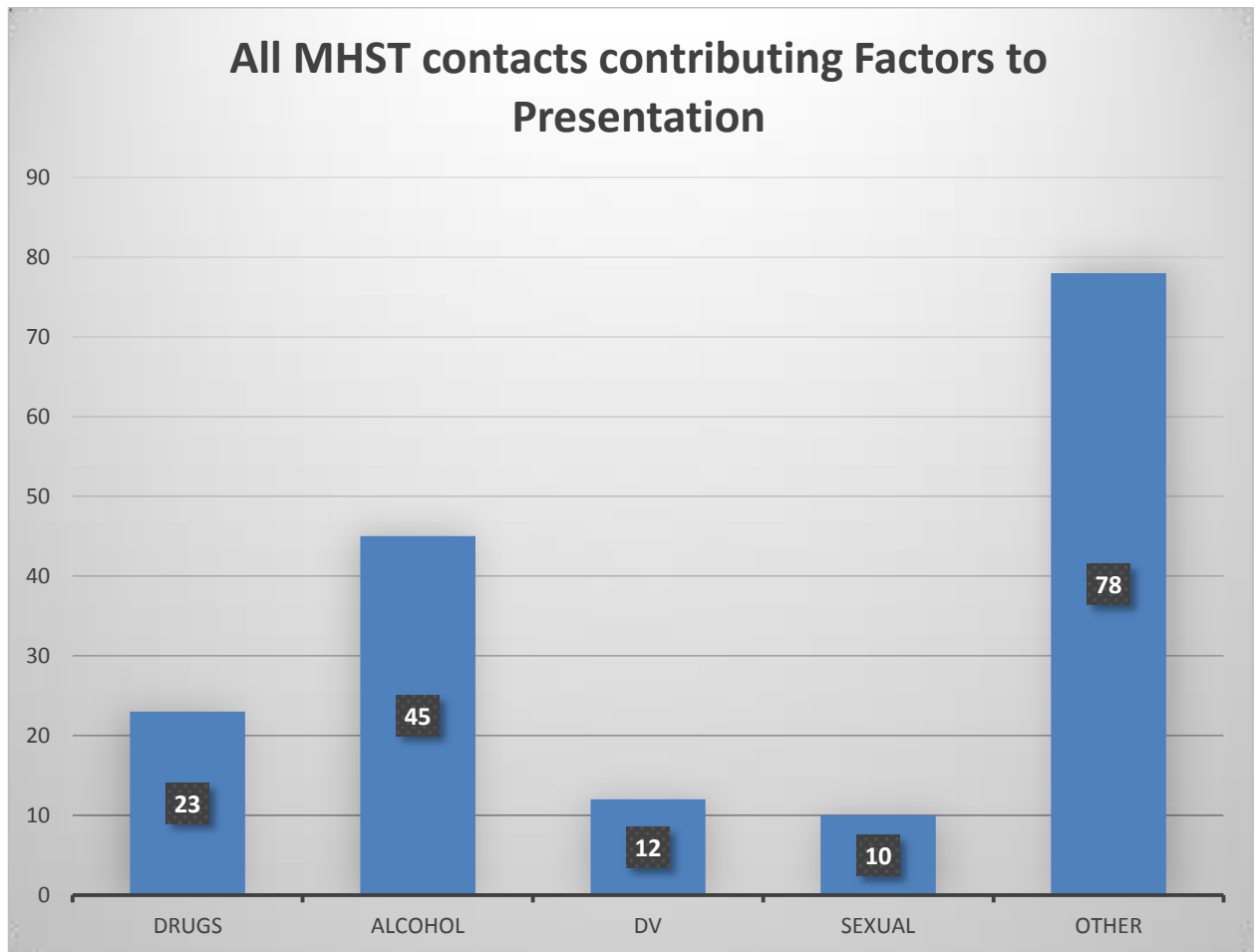
- 29 were discharged immediately after being seen by the doctor
- 29 were admitted
- 18 patients not brought to HUH so no data available<sup>1</sup>

Of the 17 patients that were 136'd when MHST were on duty:

- 3 were discharged immediately
- 11 were admitted
- 3 patient not brought to HUH so no data available

<b>Total number of MH interventions made by MHST</b>	<b>168</b>
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<sup>1</sup> Only Homerton Hospital (HUH) provide CoLP with outcomes of admissions. Other hospitals will not release this information owing to patient confidentiality.



The triage team has also been utilised during the periods of bad weather to conduct welfare and vulnerability checks on our homeless population. This has resulted in some very productive interaction and referrals into care services.

A business case has been drawn up and is being looked at for further funding to take this invaluable service operational hours to 7 days a week. This funding is being asked for from the Corporation of London or jointly with the City of London Police.

On street mental health assessments have been ongoing and joint operations identify street homeless individuals with acute mental health issues. In the last month we have had two assessments, both were sectioned and are still receiving treatment in health based places of safety: It is also worth noting, both these individuals were persistent Anti-Social Behaviour offenders so the intervention is likely to have a significant decrease in reports of ASB in the areas they were resident.

### 3. Prevention of Fraud and Cyber Crime

- The force now has a 'Cyber Protect' capability, offering Cyber advice and support to businesses. The team will soon be launching 'cyber Griffin' – Three services (public briefings, incident response exercises and advisory groups), that Businesses in the city will have access to in order to train their staff and their organisations as a whole to be more cyber secure.

- This quarter has seen cyber-crime training delivered in conjunction with 'Get Safe Online' and the force Cyber Protect team to front line officers working in the Community Policing team.
- Cybercrime presentations have also been delivered to City Secondary schools and to the Volunteer Police Cadets (VPC).
- The CoLP local cybercrime unit now investigates a similar number of cyber-crimes compared to that of regional organised crime units (ROCU's).
- Cybercrime are working on building a partnership with HSBC's enterprise level business team up and running but the majority of the work remains national, specifically coordinating the 1500 SME engagements needed under Op Terminus and promoting the National Cyber Security Centre (NCSC) Small Business Guide / Small Charities Guide.

#### **4. Tackling and Preventing Anti-Social Behaviour (ASB)**

##### **ASB**

##### **Youths cycling**

Noticeable and already being managed is the steep increase in reporting around youths congregating and cycling, often in large numbers, in the area of Castle Baynard Street and Tower Place. Reports mention them being aggressive, throwing bottles and being intimidating and on at least one occasion an assault of a delivery driver has occurred. This has been a recurring problem at the weekend and during school holidays. This is receiving a multi-agency response as well as liaison with local businesses impacted by the behaviour. Section 35 dispersal powers are being utilised and engagement work has been undertaken along with the Metropolitan Police and British Transport Police in encouraging the organisers of these events to seek alternative locations to cycle. A meeting took place on the 14<sup>th</sup> March with partners and the organiser of these events who, after some negotiation agreed to advise his followers not to use these locations to meet. Since this date this appears to have been effective.

##### **Drunkenness**

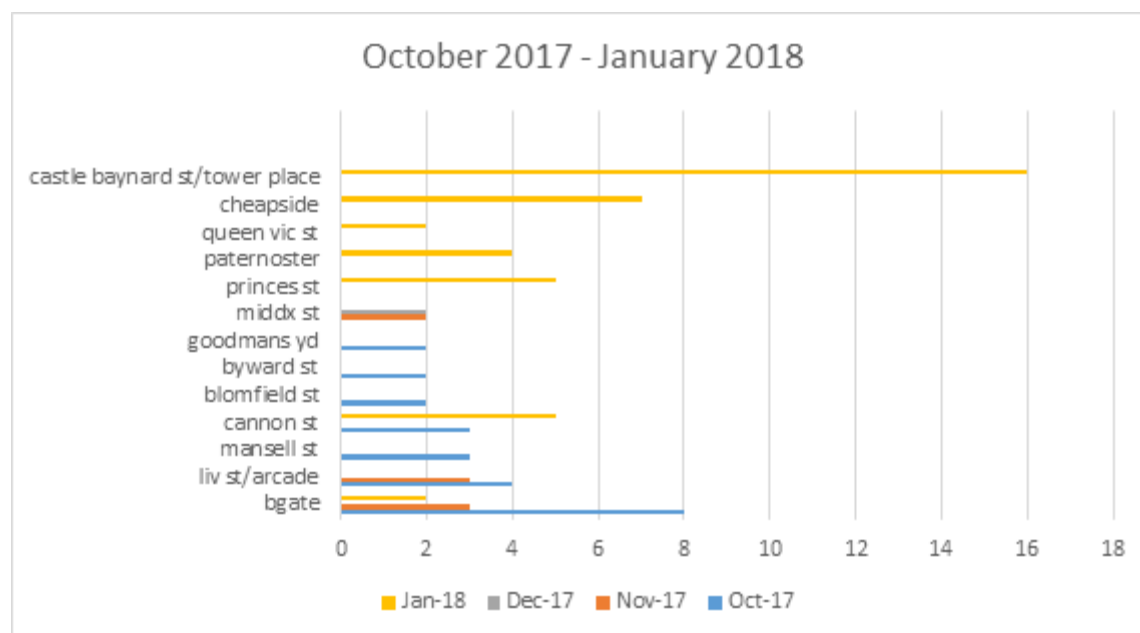
An evident increase from last reporting are reports relating to people who are drunk, and often also abusive aggressive, or causing a nuisance. These are being dealt with by appropriate police response and action if an offence is committed.

##### **ASB - by type**

The predominant reasons for reporting ASB remain related to rough sleeping and begging. This is being addressed through partnership working with the City of London Corporation.

##### **Repeat locations**

Some locations are continuing to repeat from previous reporting, but some new ones are emerging, as can be seen from the yellow bars across the first chart. The first and longest – Castle Baynard Street relates to the youths cycling in large groups and causing a nuisance. Previous repeating locations from earlier reporting are not as prevalent in January, for example Bishopsgate, and may be as a result of patrol strategy activity.



## Begging and Vagrancy Response

- Op Alabama continues with patrols aimed at hot spots of begging and associated anti-social behaviour. Officers use Community Protection Notices (CPNs) to disrupt offenders whilst working with the CoL to offer support to those who are seen as vulnerable.
- Surgeries at local businesses and in public areas, have been held promoting the CoL winter campaign aimed at helping rough sleeper's access support services.
- The winter campaign has also been promoted through a number of business forums across the City, with front line security teams briefed on how to report rough sleepers via the streetlink facility.

## 5. Policing the Roads

- The Transport and Highways Operations Group undertake criminal enforcement relating to road use and have run specific operations targeting commercial vehicles, motorcycle offences, pedal cycle offences, seatbelts and excess speed.
- Since January 2018, specialist Roads Policing officers have been deployed in support of operations to tackle vehicle-enable crime.



- Work continues with TfL Public Carriage Office compliance staff, undertaking compliance checks on hackney carriage and private hire vehicles.
- In January and February 2018, 339 taxis and 917 private hire vehicles were stopped and checked during partnership operations. There was an average of 24% defective or non-compliance rate, and a range of offences being identified and drivers being arrested, prosecuted or reported to TfL Public Carriage Office.
- CoLP Roads Policing officers supported the Metropolitan Police in delivering BikeSafe motorcycle education workshops to reduce vulnerable road user casualties.
- CoLP Commercial Vehicle Unit has continued working as part of the pan-London Freight Compliance Unit, undertaking targeted enforcement of the commercial vehicles in conjunction with Driver and Vehicle Standards Agency and Metropolitan Police. This has resulted in 179 operations in City area in 2017, with 1431 commercial vehicle stop checked of which 951 had committed offences. A total of 1856 offences were identified

## **Conclusion**

This report informs Committee Members of some of the community engagement and intervention activities undertaken since the last report and highlights current issues and the City of London Police response.

## ***Future Contact***

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